

**Calaveras Public Utility District
Salary Structure**

Effective January 1, 2022

Job Title	Pay Range	Step A		Step B		Step C		Step D		Step E	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Customer Service Representative	9	\$3,861.68	\$22.28	\$4,052.71	\$23.38	\$4,256.24	\$24.56	\$4,468.69	\$25.78	\$4,695.43	\$27.09
Administrative Account Assistant	14	\$4,929.30	\$28.44	\$5,177.47	\$29.87	\$5,434.56	\$31.35	\$5,707.71	\$32.93	\$5,991.58	\$34.57
Clerk of the Board/Executive Assistant *	16	\$5,434.56	\$31.35	\$5,707.71	\$32.93	\$5,991.58	\$34.57	\$6,289.73	\$36.29	\$6,603.95	\$38.10
Water Distribution/Treatment Operator I	10	\$4,052.71	\$23.38	\$4,256.24	\$24.56	\$4,468.69	\$25.78	\$4,695.43	\$27.09	\$4,929.30	\$28.44
Water Distribution/Treatment Operator II	12	\$4,468.69	\$25.78	\$4,695.43	\$27.09	\$4,929.30	\$28.44	\$5,177.47	\$29.87	\$5,434.56	\$31.35
Water Distribution/Treatment Operator III	14	\$4,929.30	\$28.44	\$5,177.47	\$29.87	\$5,434.56	\$31.35	\$5,707.71	\$32.93	\$5,991.58	\$34.57
Water Distribution/Treatment Operator IV	17	\$5,707.71	\$32.93	\$5,991.58	\$34.57	\$6,289.73	\$36.29	\$6,603.95	\$38.10	\$6,936.02	\$40.02
Chief Treatment Plant Operator	17	\$5,707.71	\$32.93	\$5,991.58	\$34.57	\$6,289.73	\$36.29	\$6,603.95	\$38.10	\$6,936.02	\$40.02
Water System Superintendent	23	\$7,644.79	\$44.10	\$8,026.86	\$46.31	\$8,723.14	\$50.33	\$9,158.76	\$52.84	\$9,617.59	\$55.49
Water System Superintendent	26	\$9,158.76	\$52.84	\$9,617.59	\$55.49	\$10,097.84	\$58.26	\$10,601.31	\$61.16	\$11,133.34	\$64.23
General Manager	Board	\$11,250.00	\$64.90								

Water System Superintendant Range 23-26 (DOQ)

***Changed to Salary Range 16 per Board action 5/2021.**