

**Calaveras Public Utility District  
Salary Structure**

Job Title	Pay	Step A		Step B		Step C		Step D		Step E	
	Range	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Customer Service Representative	9	\$3,749.20	\$21.63	\$3,934.67	\$22.70	\$4,132.27	\$23.84	\$4,338.53	\$25.03	\$4,558.67	\$26.30
Clerk of the Board/Executive Assistant	16	\$5,276.27	\$30.44	\$5,541.47	\$31.97	\$5,817.07	\$33.56	\$6,106.53	\$35.23	\$6,411.60	\$36.99
Water Distribution/Treatment Operator I	10	\$3,934.67	\$22.70	\$4,132.27	\$23.84	\$4,338.53	\$25.03	\$4,558.67	\$26.30	\$4,785.73	\$27.61
Water Distribution/Treatment Operator II	12	\$4,338.53	\$25.03	\$4,558.67	\$26.30	\$4,785.73	\$27.61	\$5,026.67	\$29.00	\$5,276.27	\$30.44
Water Distribution/Treatment Operator III	14	\$4,785.73	\$27.61	\$5,026.67	\$29.00	\$5,276.27	\$30.44	\$5,541.47	\$31.97	\$5,817.07	\$33.56
Water Distribution/Treatment Operator IV	17	\$5,541.47	\$31.97	\$5,817.07	\$33.56	\$6,106.53	\$35.23	\$6,411.60	\$36.99	\$6,734.00	\$38.85
Chief Treatment Plant Operator	17	\$5,541.47	\$31.97	\$5,817.07	\$33.56	\$6,106.53	\$35.23	\$6,411.60	\$36.99	\$6,734.00	\$38.85
Water System Superintendent	23	\$7,422.13	\$42.82	\$7,793.07	\$44.96	\$8,469.07	\$48.86	\$8,892.00	\$51.30	\$9,337.47	\$53.87
District Manager (fy 2018/19)	Board	\$8,261.07	\$47.66	\$7,867.60	\$50.04	\$8,261.07	\$52.55	\$8,673.60	\$53.31	\$9,106.93	\$55.98