

**Calaveras Public Utility District
Salary Structure**

Effective July 1, 2026

Job Title	Pay	Step A	Step B	Step C	Step D	Step E
	Range	Hourly	Hourly	Hourly	Hourly	Hourly
Customer Service Representative	9	\$26.98	\$28.30	\$29.74	\$31.21	\$32.80
Clerk of the Board/Executive Assistant *	16	\$37.97	\$39.87	\$41.85	\$43.92	\$46.12
Water Distribution/Treatment Operator I	10	\$28.30	\$29.74	\$31.21	\$32.80	\$34.42
Water Distribution/Treatment Operator II	12	\$31.21	\$32.80	\$34.42	\$36.15	\$37.97
Water Distribution/Treatment Operator III	14	\$34.42	\$36.15	\$37.97	\$39.87	\$41.85
Water Distribution/Treatment Operator IV	17	\$39.87	\$41.85	\$43.92	\$46.12	\$48.45
Chief Water Treatment Plant Operator	17	\$39.87	\$41.85	\$43.92	\$46.12	\$48.45
Water System Superintendent	23	\$53.40	\$56.07	\$60.93	\$63.97	\$67.18
Water System Superintendent	26	\$63.97	\$67.18	\$70.53	\$74.05	\$77.77
General Manager	Board	\$160,500.00				

Water System Superintendant Range 23-26 (DOQ)

***Changed to Salary Range 16 per Board action 5/2021**