

**Calaveras Public Utility District
Salary Structure**

Effective July 1, 2025

Job Title	Pay	Step A	Step B	Step C	Step D	Step E
	Range	Hourly	Hourly	Hourly	Hourly	Hourly
Customer Service Representative	9	\$26.19	\$27.48	\$28.87	\$30.30	\$31.84
Clerk of the Board/Executive Assistant *	16	\$36.86	\$38.71	\$40.63	\$42.64	\$44.78
Water Distribution/Treatment Operator I	10	\$27.48	\$28.87	\$30.30	\$31.84	\$33.42
Water Distribution/Treatment Operator II	12	\$30.30	\$31.84	\$33.42	\$35.10	\$36.86
Water Distribution/Treatment Operator III	14	\$33.42	\$35.10	\$36.86	\$38.71	\$40.63
Water Distribution/Treatment Operator IV	17	\$38.71	\$40.63	\$42.64	\$44.78	\$47.04
Chief Water Treatment Plant Operator	17	\$38.71	\$40.63	\$42.64	\$44.78	\$47.04
Water System Superintendent	23	\$51.84	\$54.44	\$59.16	\$62.11	\$65.22
Water System Superintendent	26	\$62.11	\$65.22	\$68.48	\$71.89	\$75.50
General Manager	Board	\$150,000.00				

Water System Superintendant Range 23-26 (DOQ)

***Changed to Salary Range 16 per Board action 5/2021**